



# 2022 1L Diversity Fellowship Program

Fish & Richardson is pleased to announce its annual 1L Diversity Fellowship Program awarding fellowships to diverse first-year law students. The program is a key component of the firm's ongoing initiative to recruit, retain, and advance attorneys who will contribute to the diversity of the firm's practice and the legal profession. Over 80% of our Fellowship recipients have received offers to join the firm as an associate following law school graduation.

The Fish & Richardson 1L Diversity Fellowship Program is comprised of four components:

- A paid summer associate position in one of Fish & Richardson's domestic offices in the summer of 2022;
- Mentoring throughout the academic year by members of the firm;
- Participation in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program; and
- Up to a \$30,000 award - Fish will award \$5,000 to all 1L Diversity Fellowship recipients upon completion of their 1L summer associate program with the firm; \$10,000 to those returning as a 2L summer associate at Fish for the full summer program; and \$15,000 to those who join the firm as an associate after law school graduation.

## Eligibility

Candidates must be in good standing as a first-year law student at an ABA accredited law school; demonstrate a record of academic and professional achievement; contribute meaningfully to diversity and inclusion through their involvements in law school or other community efforts and initiatives; and have a STEM background and sincere interest in intellectual property law at Fish & Richardson. Eligibility for the Fellowship must include being a member of a racial/ethnic group that has been historically underrepresented in the legal profession, or identifying as a person with disabilities, openly LGBTQ, and/or a military veteran.

## Application Process

Applications for the 2022 Fellowship will be accepted from November 1 through Noon (ET) on December 28, 2021. Candidates must submit a completed application form and directed personal statement, in addition to their resume, undergraduate and graduate transcripts (official or unofficial), and a legal writing sample. Candidates must also rank their preferred offices and practice groups for the summer associate program. Finalists will be asked to submit their first semester law school grades. Only complete applications will be considered. Please see the application form for further instructions.

## Mentoring

Each recipient will be assigned an attorney mentor. Mentors will serve as a liaison between the student and the firm and facilitate the student's professional growth and learning. The mentoring relationship begins as soon as the Fellows have been named and continues at least through the academic year. Should the Fellow receive and accept an offer to return for a second summer, the mentoring relationship would continue for another academic year.

## Monetary Award

Up to a \$30,000 award - Fish will award \$5,000 to 1L Diversity Fellowship recipients upon completion of their 1L summer associate program with the firm; \$10,000 will be awarded to those returning as a 2L for the full summer program. An additional \$15,000 will be awarded to those who join the firm as an associate after law school graduation.

## Summer Associate Program

Following the first year of law school, Fellows are offered a paid summer associate position in a domestic office of the firm. These positions are part of Fish's summer program. Candidates will provide their office preference during the application process.

## LCLD 1L Scholars Program

Each Fish 1L Diversity Fellow is also given the opportunity to take part in the Leadership Council on Legal Diversity's Pipeline Initiative, the 1L LCLD Scholars Program, which includes substantive programming, mentoring, networking opportunities, and a two-day Scholars retreat.

*Please join one of our Diversity Fellowship Information Sessions to meet with members of Fish's Diversity & Inclusion Team and hear from former Diversity Fellows about their experience.*

**Nov 19, 2021, 04:00 PM– 05:00 PM ET**  
[Register in advance for this meeting](#)

**Dec 10, 2021, 12:30 PM – 01:30 PM ET**  
[Register in advance for this meeting](#)

**Dec 20, 2021, 06:00 PM – 07:00 PM ET**  
[Register in advance for this meeting](#)



# Application Form 2022 1L Diversity Fellowship Program

For MAC users, please use Adobe Reader to fill out the form correctly.

## CONTACT INFORMATION

Last Name		First Name	Middle Initial
Law School		Expected Graduation Date	
Telephone		E-mail Address	

## GENDER IDENTIFICATION

Female
  Male
  Non-Binary
  Other gender-related identity

## SELF-IDENTIFICATION (please check all that apply)

<input type="checkbox"/> African American/Black	<input type="checkbox"/> Native American/Alaska Native	<input type="checkbox"/> Person with disabilities
<input type="checkbox"/> Asian	<input type="checkbox"/> Native Hawaiian/Other Pacific Islander	<input type="checkbox"/> U.S. Military Veteran (branch) _____
<input type="checkbox"/> Caucasian/White	<input type="checkbox"/> Middle Eastern/North African	<input type="checkbox"/> Other Military Veteran (country) _____
<input type="checkbox"/> Hispanic/Latino	<input type="checkbox"/> Openly Gay/Lesbian/Bisexual/Transgender/Other Sexual Orientation	

## BACKGROUND INFORMATION

Country of Citizenship:  U.S.  Other (please specify) \_\_\_\_\_

(If you are not a U.S. citizen, indicate your status as of the date you submit this application)

Permanent Resident Alien (U.S.)
  U.S. Visa Holder; Type \_\_\_\_\_
  Other \_\_\_\_\_

## PREFERRED OFFICE LOCATIONS (please rank up to three choices, in order)

_____ Atlanta	_____ Dallas	_____ New York	_____ Twin Cities
_____ Austin	_____ Delaware	_____ Silicon Valley	_____ Washington, DC
_____ Boston	_____ Houston	_____ Southern California	

## PRACTICE AREA PREFERENCE (please rank up to two choices, in order)

\_\_\_\_\_ Patent Litigation
 \_\_\_\_\_ Patent Prosecution
 \_\_\_\_\_ Trademark/Copyright
 \_\_\_\_\_ Regulatory

## DIRECTED PERSONAL STATEMENT

On a separate sheet, in 750 words or less, please describe the following: your background and what led you to the legal field; your involvements, either within your law school or other community activities that demonstrate your interest and commitment to diversity and inclusion; and your interest in Fish and what you could contribute to our practice, the diversity of our firm, and the legal profession.

## CANDIDATE SUBMISSION

Applications for the 2022 Fellowship will be accepted from November 1 through Noon (ET) on December 28, 2021. To apply, visit the "Law Student Positions" link on [fr.com/careers](http://fr.com/careers) and apply for the Diversity Fellowship position. The priority deadline is Noon (ET) on December 28. Applications will be reviewed on a rolling basis, and applications received after this date may not be considered if the program is already full.

### How did you hear about the fellowship?

E-mail Announcement  
 Symplicity Posting  
 Career Services  
 [fr.com/diversity](http://fr.com/diversity)  
 [fr.com](http://fr.com) Job Posting  
 Other Source: \_\_\_\_\_

### Application Checklist

Completed Application Form  
 Directed Personal Statement  
 Resume  
 Undergraduate/Graduate Transcripts  
 Legal Writing Sample

Attend an informational meeting:  
**Nov 19, 2021, 04:00 PM – 05:00 PM ET**  
[Register in advance for this meeting](#)  
**Dec 10, 2021, 12:30 PM – 01:30 PM ET**  
[Register in advance for this meeting](#)  
**Dec 20, 2021, 06:00 PM – 07:00 PM ET**  
[Register in advance for this meeting](#)