

**Inclusivity.
Opportunity.
Innovation.**

Diversity Overview

As a firm that serves the world's greatest visionaries, Fish knows innovation often results from seeing the world in a different way. We recognize that diverse backgrounds provide unique perspectives that result in new and better solutions, and having a team that reflects the diversity of the public arena enhances the quality of legal services we provide to our clients

Diversity is an integral part of who we are as a firm. We strive to promote a creative, respectful, and inclusive culture that values the diversity of people, experiences, perspectives, capabilities, and talents, and allows ingenuity to thrive. Fish is committed to building and sustaining diversity.

Our Diversity Initiative links together a variety of programs and offerings related to the recruitment, promotion, professional

development, retention, and outreach in the legal and business communities. Fish is involved in a broad range of efforts to further the diversity of our firm and the legal community.

Our professionals are leaders in many local, regional and national organizations devoted to diversity and inclusion. Fish participates in diversity job fairs across the country and sponsors programs that encourage young students from underrepresented groups to pursue the study of science, engineering, and law.

FISH.
FISH & RICHARDSON

Diversity in Practice

“Best Places to Work for LGBT”

Human Rights Campaign Corp. Equality Index, 2018

Named to the “2018 Top 10 Family Friendly Firms” List

Yale Law Women, 2018

Named one of 15 “2018 Best Law Firms for Minority Attorneys”

Law360, 2018

Gold Standard Certification

Women in Law Empowerment Forum, 2018

Named a “Best Law Firm for Women”

Working Mother, 2018

Named a Mansfield Plus Certified Firm

Diversity Lab, 2018

Compass Award Winner

Leadership Counsel on Legal Diversity, 2018

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Fish is proud to participate in and show our support for organizations such as:

National

- AIPLA Diversity in IP Law
- American Bar Association Minority Counsel Program
- American Intellectual Property Law Education Foundation
- Asian American Legal Defense and Education Fund
- Corporate Counsel Women of Color
- Gay & Lesbian Alliance Against Defamation
- Hispanic National Bar Association
- Leadership Council on Legal Diversity
- National Asian Pacific American Bar Association
- National Association of Women Lawyers
- National Bar Association
- National Hispanic Life Sciences Society
- National Lesbian, Gay, Bisexual, Transgender Bar Association
- National Society of Black Engineers
- Society of Hispanic Professional Engineers
- Society of Women Engineers
- South Asian Bar Association of North America
- Women in Bio
- Women in Law Empowerment Forum
- Women in Technology International
- Women's Bar Association

Midwest

- Grace Hopper Celebration of Women in Computing
- Minnesota Association of Black Lawyers
- Minnesota Hispanic Bar Association
- Minnesota Lavender Bar Association
- Minnesota Women Lawyers
- Twin Cities Diversity in Practice

South

- Attorneys Serving the Community
- Austin Asian American Bar Association

- Center for Women in Law
- Dallas Hispanic Law Foundation
- Georgia Asian Pacific America Bar Association
- South Asian Bar Association of Georgia
- Texas Minority Counsel Program

Northeast

- Asian Pacific American Bar Association of D.C.
- Boston Lawyer's Group
- Boston Seaport Women's Forum
- Delaware Barristers Association
- Delaware Bio Inspiring Women in STEM
- Delaware State Bar Association
- Multicultural Judges and Lawyers
- Massachusetts Association of Hispanic Attorneys
- Massachusetts Black Lawyers Association
- Metropolitan Urban League
- New York Minority Attorney Networking Series
- Practicing Attorneys for Law Students
- Professionals for Transgender Rights
- South Asian Bar Association of Delaware

West

- ATHENA
- Asian Pacific American Bar Association of Silicon Valley
- California Minority Counsel Program
- California Women Lawyers
- ChiIPs (Women in IP)
- Lawyers Club of San Diego
- Leading Women in Technology
- Pan Asian Lawyers of San Diego
- San Diego La Raza Lawyers Association
- South Asian Bar of Northern California
- Veteran's Bar Association

Atlanta Austin Boston Dallas Delaware Houston Munich New York Shenzhen Silicon Valley Southern California Twin Cities Washington, DC

Fish & Richardson, a premier global intellectual property law firm, is sought-after and trusted by the world's most innovative brands and influential technology leaders. Fish offers patent prosecution, counseling and litigation and trademark and copyright prosecution, counseling and litigation. Our deep bench of attorneys with first-chair trial experience in every technology makes us the go-to firm for the most technically complex cases. We have an established reputation as a top-tier firm for patent portfolio planning, strategy and prosecution, as well as post-grant proceedings at the PTAB. Fish was established in 1878, and now has more than 400 attorneys and technology specialists in the U.S., Europe and China. Our success is rooted in our creative and inclusive culture, which values the diversity of people, experiences and perspectives. For more information, visit fr.com or follow us at @FishRichardson.

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