Diversity Overview

As a firm that serves the world’s greatest visionaries, Fish knows innovation often results from seeing the world in a different way. We recognize that diverse backgrounds provide unique perspectives that result in new and better solutions, and having a team that reflects the diversity of the public arena enhances the quality of legal services we provide to our clients.

Diversity is an integral part of who we are as a firm. We strive to promote a creative, respectful, and inclusive culture that values the diversity of people, experiences, perspectives, capabilities, and talents, and allows ingenuity to thrive. Fish is committed to building and sustaining diversity.

Our Diversity Initiative links together a variety of programs and offerings related to the recruitment, promotion, professional development, retention, and outreach in the legal and business communities. Fish is involved in a broad range of efforts to further the diversity of our firm and the legal community.

Our professionals are leaders in many local, regional and national organizations devoted to diversity and inclusion. Fish participates in diversity job fairs across the country and sponsors programs that encourage young students from underrepresented groups to pursue the study of science, engineering, and law.
Fish is proud to participate in and show our support for organizations such as:

### National
- AIPLA Diversity in IP Law
- American Bar Association Minority Counsel Program
- American Intellectual Property Law Education Foundation
- Asian American Legal Defense and Education Fund
- Corporate Counsel Women of Color Gay & Lesbian Alliance Against Defamation
- Hispanic National Bar Association
- Leadership Council on Legal Diversity
- National Asian Pacific American Bar Association
- National Association of Women Lawyers
- National Bar Association
- National Hispanic Life Sciences Society
- National Lesbian, Gay, Bisexual, Transgender Bar Association
- National Society of Black Engineers
- Society of Hispanic Professional Engineers
- Society of Women Engineers
- South Asian Bar Association of North America
- Women in Bio
- Women in Law Empowerment Forum
- Women in Technology International
- Women’s Bar Association

### Northeast
- Asian Pacific American Bar Association of D.C.
- Boston Lawyer’s Group
- Boston Seaport Women’s Forum
- Delaware Barristers Association
- Delaware Bio Inspiring Women in STEM
- Delaware State Bar Association
- Multicultural Judges and Lawyers
- Massachusetts Association of Hispanic Attorneys
- Massachusetts Black Lawyers Association
- Metropolitan Urban League
- New York Minority Attorney Networking Series
- Practicing Attorneys for Law Students
- Professionals for Transgender Rights
- South Asian Bar Association of Delaware

### West
- ATHENA
- Asian Pacific American Bar Association of Silicon Valley
- California Minority Counsel Program
- California Women Lawyers
- ChiPs (Women in IP)
- Lawyers Club of San Diego
- Leading Women in Technology
- Pan Asian Lawyers of San Diego
- San Diego La Raza Lawyers Association
- South Asian Bar of Northern California
- Veteran’s Bar Association

### Midwest
- Grace Hopper Celebration of Women in Computing
- Minnesota Association of Black Lawyers
- Minnesota Hispanic Bar Association
- Minnesota Lavender Bar Association
- Minnesota Women Lawyers
- Twin Cities Diversity in Practice

### South
- Attorneys Serving the Community
- Austin Asian American Bar Association
- Center for Women in Law
- Dallas Hispanic Law Foundation
- Georgia Asian Pacific America Bar Association
- South Asian Bar Association of Georgia
- Texas Minority Counsel Program

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