

Diversity Overview



Inclusivity. Opportunity. Innovation.

As a firm that serves the world's greatest visionaries, Fish knows innovation often results from seeing the world in a different way. We recognize that diverse backgrounds provide unique perspectives that result in new and better solutions, and having a team that reflects the diversity of the public arena enhances the quality of legal services we provide to our clients.

Diversity is an integral part of who we are as a firm. We strive to promote a creative, respectful, and inclusive culture that values the diversity of people, experiences, perspectives, capabilities and talents, and allows ingenuity to thrive.

Commitment to Diversity

Fish is committed to building and sustaining diversity. Our Diversity Initiative links together a variety of programs and offerings related to recruitment, professional development, retention and outreach in the legal and business communities. Fish is involved in a broad range of efforts to further the diversity of our firm and the legal community. Our professionals are leaders in many local, regional and national organizations devoted to diversity and inclusion.

Fish participates in diversity job fairs across the country and sponsors

programs that encourage young students from underrepresented groups to pursue the study of science, engineering, and law.

About Fish

Fish & Richardson is a global patent, intellectual property (IP) litigation, and commercial litigation law firm with more than 400 attorneys and technology specialists across the U.S. and Europe. Fish has been winning cases worth billions in controversy – often by making new law – for the most innovative clients and influential industry leaders since 1878.

“Best Places to Work for LGBT”

*Human Rights Campaign Corp.
Equality Index, 2018*

Named to the “2018 Top 10 Family Friendly Firms” List

Yale Law Women, 2018

Recognized as one of the “2017 Practice Groups of the Year”

Law360, 2018

Gold Standard Certification

*Women in Law Empowerment
Forum, 2018*

Named one of 15 “2018 Best Law Firms for Minority Attorneys”

Law360, 2018

Named finalist in “2017 Diversity & Inclusion Awards”

*San Diego Business
Journal, 2017*

Ranked in the “Top 20 Percent of Law Firms of Diversity”

American Lawyer, 2017

Recognized as a “2017 Top Performer”

*Leadership Council on Legal
Diversity, 2017*

Fish is proud to participate in and show our support for organizations and activities such as:

National

- AIPLA Diversity in IP Law
- American Bar Association Minority Counsel Program
- American Intellectual Property Law Education Foundation
- Asian American Legal Defense and Education Fund
- Corporate Counsel Women of Color
- Gay & Lesbian Alliance Against Defamation
- Hispanic National Bar Association
- Leadership Council on Legal Diversity
- Minority Corporate Counsel Association
- Ms. JD
- National Asian Pacific American Bar Association
- National Association of Women Lawyers
- National Bar Association
- National Black Lawyers
- National Hispanic Life Sciences Society
- National Lesbian, Gay, Bisexual, Transgender Bar Association
- National Society of Black Engineers
- Society of Hispanic Professional Engineers
- Society of Women Engineers
- South Asian Bar Association of North America
- Women in Bio
- Women in Law Empowerment Forum
- Women in Technology International
- Women’s Bar Association

Midwest

- Grace Hopper Celebration of Women in Computing
- Minnesota Association of Black Lawyers
- Minnesota Hispanic Bar Association
- Minnesota Lavender Bar Association
- Minnesota Women Lawyers
- Twin Cities Diversity in Practice

South

- Attorneys Serving the Community
- Austin Asian American Bar Association
- Center for Women in Law
- Dallas Hispanic Law Foundation
- Georgia Asian Pacific American Bar Association
- South Asian Bar Association of Georgia
- Texas Minority Counsel Program

Northeast

- Asian Pacific American Bar Association of D.C.
- Boston Lawyer’s Group
- Boston Seaport Women’s Forum
- Boston Urban Debate League
- Delaware Barristers Association
- Delaware Bio Inspiring Women in STEM
- Delaware State Bar Association Multicultural Judges and Lawyers
- Massachusetts Association of Hispanic Attorneys
- Massachusetts Black Lawyers Association
- Metropolitan Urban League
- New York Minority Attorney Networking Series
- New York Urban Debate League
- Practicing Attorneys for Law Students
- Professionals for Transgender Rights
- South Asian Bar Association of Delaware

West

- ATHENA
- Asian Pacific American Bar Association of Silicon Valley
- California Minority Counsel Program
- California Women Lawyers
- ChIPs (Women in IP)
- Earl B. Gilliam Bar Association
- Lawyers Club of San Diego
- Leading Women in Technology
- Pan Asian Lawyers of San Diego
- San Diego La Raza Lawyers Association
- South Asian Bar of Northern California
- Tom Homman Law Association
- Veteran’s Bar Association