

## 2016 1L Diversity Fellowship Program

Fish & Richardson is pleased to launch its annual 1L Diversity Fellowship Program awarding fellowships to diverse first year law students. The program is a key component of the firm's ongoing initiative to recruit, retain, and advance attorneys who will contribute to the diversity of the firm's practice and of the legal profession.

The Fish & Richardson 1L Diversity Fellowship Program is comprised of four components:

- A paid summer associate position in one of Fish & Richardson's domestic offices during the summer of 2016;
- Mentoring throughout the academic year by members of the firm;
- Participation in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program; and
- A \$10,000 scholarship - Fish will award \$5,000 to all 1L Diversity Fellowship recipients upon completion of their 1L summer clerkship with the firm; and offer an additional \$5,000 to those who receive and accept an associate offer with the firm after the completion of their 2L summer clerkship with us.

### Eligibility

Candidates must be in good standing as a first-year law student at an ABA accredited law school; demonstrate a record of academic and professional achievement; contribute meaningfully to the diversity of the firm and legal community; and have a sincere interest in Fish & Richardson and our practice areas.

### Application Process

Applications for the 2016 Fellowship will be accepted from December 1, 2015, through January 10, 2016. Candidates must submit a completed application and directed personal statement, in addition to their resume, undergraduate transcript (official or unofficial), legal writing sample, and a contact list of three references (one of whom must be a professional at an educational institution attended). Students must also list their preferred offices for the summer clerkship. Finalists will be asked to submit their first semester law school grades. Only complete applications will be considered. Please see application form for further instructions.

### Mentoring

Each recipient will be assigned an attorney mentor. Mentors will serve as a liaison between the student and the firm and facilitate the student's professional growth and learning. The mentoring relationship begins as soon as the recipients have been named and continues at least through the academic year. Students will meet with their mentors four times per year, in person when possible. Should the student receive and accept an offer to return for a second summer, the mentoring relationship would continue for another academic year.

### Scholarship

A grant of \$5,000 will be awarded in September of the recipient's second year of law school. The grant can be used for expenses at the student's discretion. An additional \$5,000 will be offered to those who receive and accept an associate offer with the firm after the completion of their 2L summer clerkship with us.

### Summer Clerkship

Following the first year of law school, students are offered a paid summer associate clerkship position in a domestic office of the firm. These positions are part of Fish's summer program, which runs from mid-May through July. Students will provide their office preference during the application process. Fellowship recipients must be able to spend the first half of the summer with Fish.

### LCLD 1L Scholars Program

Each Fish & Richardson 1L Diversity Fellow may take part in the Leadership Council on Legal Diversity's pipeline initiative, the 1L LCLD Scholars Program, which includes substantive programming, mentoring, networking opportunities, and a two-day Scholars retreat.

For more information about Fish & Richardson, please visit [www.fr.com](http://www.fr.com).

## Application for 2016 1L Diversity Fellowship

### Contact Information

LAST NAME (please type or print)	FIRST NAME	MIDDLE INITIAL
LAW SCHOOL		EXPECTED GRADUATION
TELEPHONE	E-MAIL ADDRESS	

Gender Identification  MALE  FEMALE  OTHER GENDER-RELATED IDENTITY

### Self-Identification (please check all that apply)

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> AFRICAN AMERICAN / BLACK         | <input type="checkbox"/> HISPANIC / LATINO                             | <input type="checkbox"/> PERSON WITH DISABILITIES               |
| <input type="checkbox"/> AMERICAN INDIAN / ALASKAN NATIVE | <input type="checkbox"/> NATIVE HAWAIIAN / OTHER PACIFIC ISLANDER      | <input type="checkbox"/> U.S. MILITARY VETERAN (BRANCH) _____   |
| <input type="checkbox"/> ASIAN                            | <input type="checkbox"/> OPENLY GAY / LESBIAN / BISEXUAL / TRANSGENDER | <input type="checkbox"/> OTHER MILITARY VETERAN (COUNTRY) _____ |
| <input type="checkbox"/> CAUCASIAN / WHITE                | <input type="checkbox"/> OTHER SEXUAL ORIENTATION                      |   |

### Background Information

COUNTRY OF CITIZENSHIP:  U.S.  OTHER (PLEASE SPECIFY) \_\_\_\_\_

(If you are not a U.S. citizen, indicate your status as of the date you submit this application)

PERMANENT RESIDENT ALIEN (U.S.)  U.S. VISA HOLDER; TYPE \_\_\_\_\_  OTHER \_\_\_\_\_

### Preferred Clerkship Locations (please rank your top 3 choices in order)

- |             |              |                         |                    |
|-------------|--------------|-------------------------|--------------------|
| ___ ATLANTA | ___ DALLAS   | ___ NEW YORK            | ___ TWIN CITIES    |
| ___ AUSTIN  | ___ DELAWARE | ___ SILICON VALLEY      | ___ WASHINGTON, DC |
| ___ BOSTON  | ___ HOUSTON  | ___ SOUTHERN CALIFORNIA |                    |

### Directed Personal Statement

On a separate sheet, in 500 words or less, please describe your background and what led you to the legal field; discuss your interest in Fish and what you could contribute to our practice, the diversity of our firm, and the legal profession.

### Candidate Submission

Applications for the 2016 Fellowship will be accepted from December 1, 2015, through January 10, 2016. Please address materials to "Attn: Fellowship Program" and send in a single Adobe .PDF file or package to:

[Fellowship@fr.com](mailto:Fellowship@fr.com) OR via post to:

Fish & Richardson P.C.  
 Recruiting Department  
 Attention: Fellowship Program  
 12390 El Camino Real  
 San Diego, CA 92130

*Early email submissions are highly encouraged.  
 Only complete applications received by January 10th will be considered.*

### APPLICATION CHECKLIST

- COMPLETED APPLICATION FORM
- DIRECTED PERSONAL STATEMENT
- RESUME
- UNDERGRADUATE / GRADUATE TRANSCRIPTS
- LEGAL WRITING SAMPLE
- CONTACT LIST OF THREE REFERENCES