

## 2012 1L Diversity Fellowship Program

Fish & Richardson is pleased to launch its annual 1L Diversity Fellowship Program awarding fellowships to diverse first year law students. The program is a key component of the firm's ongoing initiative to recruit, retain, and advance attorneys who will contribute to the diversity of the firm's practice and of the legal profession.

The Fish & Richardson 1L Diversity Fellowship Program is comprised of three components:

- Mentoring
- A \$5,000 scholarship
- A paid summer associate position in the domestic office of the student's choice

### Eligibility

Candidates must be in good standing as a first-year law student at an ABA accredited law school; demonstrate a record of academic and professional achievement; contribute meaningfully to the diversity of the firm and legal community; and have a sincere interest in Fish & Richardson's practice areas.

### Application Process

Candidates must submit a completed application, which includes an essay question, in addition to their resume, undergraduate transcript, legal writing sample, and a letter of recommendation from a law school, graduate school or college professor. Students must also list their preferred offices for the summer clerkship opportunity. Finalists will be asked to submit their first semester law school grades.

- Applications for the 2012 Fellowship will be accepted from December 1, 2011 through January 13, 2012.
- Only complete applications will be considered.

### Mentoring

Each recipient will be assigned an attorney mentor. Mentors will serve as a liaison between the student and the firm and facilitate the student's professional growth and learning. The mentoring relationship begins as soon as the recipients have been named and continues at least through the calendar year. Students will meet with their mentors four times per year, in person when possible. Should the student receive and accept an offer to return for a second summer, the mentoring relationship would continue for another calendar year.

### Summer Clerkship

Following the first year of law school, students are offered a paid summer associate clerkship position in the office of their choice. These positions are part of Fish's summer program, which runs from mid-May through July. Students will provide their office preference during the application process. Fellowship recipients must be able to spend the first half of the summer with Fish.

### Scholarship

A grant of \$5,000 will be awarded in September of the recipient's second year of law school. The grant can be used for expenses at the student's discretion.

# Application for 2012 1L Diversity Fellowship

## Contact Information

LAST NAME (please type or print)	FIRST NAME	MIDDLE INITIAL	
ADDRESS	CITY	STATE	ZIP
TELEPHONE	CELL PHONE	E-MAIL ADDRESS	

**Gender Identification**    MALE    FEMALE    OTHER GENDER-RELATED IDENTITY

## Self-Identification (please check all that apply)

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> AFRICAN AMERICAN / BLACK  | <input type="checkbox"/> HISPANIC / LATINO                  | <input type="checkbox"/> TWO OR MORE RACES                             |
| <input type="checkbox"/> AMERICAN INDIAN / ALASKAN | <input type="checkbox"/> NATIVE HAWAIIAN / PACIFIC ISLANDER | <input type="checkbox"/> DISABLED                                      |
| <input type="checkbox"/> CAUCASIAN / WHITE         | <input type="checkbox"/> ASIAN                              | <input type="checkbox"/> OPENLY GAY / LESBIAN / BISEXUAL / TRANSGENDER |

## Background Information

COUNTRY OF CITIZENSHIP:  U.S.    OTHER (PLEASE SPECIFY) \_\_\_\_\_

(If you are not a U.S. citizen, indicate your status as of the date you submit this application)

PERMANENT RESIDENT ALIEN (U.S.)    U.S. VISA HOLDER; TYPE \_\_\_\_\_    OTHER \_\_\_\_\_

## Preferred Clerkship Locations (please rank your top 3 choices in order)

- |                    |                 |                    |               |
|--------------------|-----------------|--------------------|---------------|
| ___ ATLANTA        | ___ AUSTIN      | ___ BOSTON         | ___ DALLAS    |
| ___ DELAWARE       | ___ HOUSTON     | ___ NEW YORK       | ___ SAN DIEGO |
| ___ SILICON VALLEY | ___ TWIN CITIES | ___ WASHINGTON, DC |               |

## Essay Question

On a separate sheet, in 500 words or less, please describe your background and what led you to the legal field; discuss your interest in Fish and what you could contribute to our practice, the legal profession, and the diversity of our firm.

## Candidate Submission

Applications for the 2012 Fellowship will be accepted from **December 1, 2011 through January 13, 2012.**

Please send your materials to:

Attention: Fellowship Program  
[Diversity@fr.com](mailto:Diversity@fr.com)  
**E-mail submissions are highly encouraged.**

Fish & Richardson P.C.  
 Recruiting Department  
 Attention: Fellowship Program  
 12390 El Camino Real  
 San Diego, CA 92130

*Submissions must be postmarked by January 13th*

### APPLICATION CHECKLIST

- COMPLETED APPLICATION FORM
- ESSAY QUESTION
- RESUME
- UNDERGRADUATE TRANSCRIPT
- LEGAL WRITING SAMPLE
- LETTER OF RECOMMENDATION